

EXTENSION OF SUPERINTENDENT CONTRACT

This Extension to Superintendent Contract (“Extension”) is entered into on this 15th day of October, 2019, by and between the Board of Education, Belle Valley School District No. 119, St. Clair County, Illinois (“the Board”), and R.Dane Gale (“Superintendent”).

RECITALS

WHEREAS, the Board and Superintendent entered into a Superintendent Contract (“Contract”) on January 17, 2017, a copy of which is attached hereto as Exhibit A, whereby the Board employs Superintendent for the period of July 1, 2017 to June 30, 2020 based upon certain terms and conditions contained therein;

WHEREAS, the Board and Superintendent desire to extend the attached Contract for three (3) years to and including June 30, 2023, with salaries for FY2021, FY2022 and FY2023 to be negotiated by the Board and the Superintendent, and further provide that, if the current TRS required employee contribution rate decreases, the Board shall pay the difference to the Superintendent as additional salary to the extent that the Board’s total cost for salary and the pick up of the TRS contribution equals the Boards total cost before the TRS contribution rate decrease, with all other terms and conditions of the attached Contract shall remain the same and in full force and effect through June 30, 2023.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained in the attached Contract and this Extension, the Board and Superintendent hereby agree as follows:

1. The attached Contract is hereby extended for three (3) years to and including June 30, 2023, with salaries for FY2021, FY2022 and FY2023 to be negotiated by the Board and the Superintendent, provided that the Board’s action to revise compensation under this paragraph shall be in implementation of this provision of the Contract and this Extension and shall not constitute or require an amendment to the Contract or this Extension.


2. If the current TRS required employee contribution rate decreases, the Board shall pay the difference to the Superintendent as salary to the extent the Board’s total cost for salary and pick up of the TRS contribution equals the Board’s total cost before the TRS contribution rate decrease.

3. All other terms and conditions of the attached Contract shall remain the same and in full force and effect through June 30, 2023.

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IN WITNESS WHEREOF, the parties have caused this Extension to be executed in their respective names and in the case of the Board, by its President, on the day and year first written above.

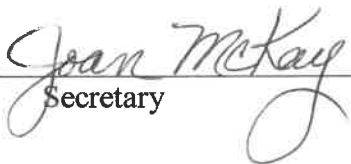
**BOARD OF EDUCATION, BELLE
VALLEY SCHOOL DISTRICT NO.
119, ST. CLAIR COUNTY, ILLINOIS**

By: 
Karen Kunz
President

SUPERINTENDENT

By: 
R. Dane Gale
Superintendent

ATTEST:

By: 
Secretary