

**AMENDMENT TO SUPERINTENDENT CONTRACT**

(November 29, 2024 through June 30, 2025)

**WHEREAS**, R.Dane Gale (“Superintendent”) is currently employed as Superintendent by the Board of Education of Belle Valley School District No. 119, St. Clair County, Illinois (“Board”) (collectively, the “Parties”) under a performance-based employment contract. On March 15, 2022, the Parties executed a new Superintendent’s Contract, effective July 1, 2022 through June 30, 2024 (“Contract”). On April 19, 2022 said contract was extended through November 29, 2024.

**WHEREAS**, the Parties acknowledge that the Superintendent has achieved the student performance goals in his current contract, and the Parties mutually desire to extend the new Contract for an additional seven months, through June 30, 2025.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, including securing the continued services of the Superintendent, the Parties agree to amend the Contract as follows: The Superintendent shall continue to serve as Superintendent of Schools through June 30, 2025 with a newly negotiated salary to become effective on July 1, 2024. The Superintendent shall receive the same general benefits, including annuities and health insurance, as provided during his 2023-2024 contract year. Moreover, effective on the execution date of this Amendment, the Superintendent shall be afforded by the Board of Education the flexibility of remote work at the Superintendent’s discretion. Also effective on the execution of this Amendment, the Superintendent shall assume the responsibility of creating a transition plan for the next Superintendent of Schools to be implemented upon the Superintendent’s retirement.

**ADOPTED** this 1<sup>st</sup> day of April 2024, pursuant to a roll call vote as follows:

**AYES:** 7

**NAYS:** 0

**ABSENT:** —

**R. DANE GALE**

By: R. Dane Gale  
Superintendent

Date: April 1, 2024

**BOARD OF EDUCATION OF BELLE VALLEY SCHOOL DISTRICT NO. 119, ST. CLAIR COUNTY, ILLINOIS**

By: Karen L. Krutz  
President

Date: April 1, 2024

**ATTEST:**

Margaret M. Holt

Date: April 1, 2024